Connected Health & Safety
ENHANCES WELLBEING AND PERFORMANCE

TOPICS:
- Health and Wellness
- Ergonomics
- Occupational Hygiene
- Flexible Working
- Implementing a health management system
- The economic case for OSH
- Insurance: rising premiums
- HSA enforcement

BOOK ONLINE NOW
Increased insurance premiums.

Enforcement action by the HSA and policies in place: injuries, illnesses, befall organisations who fail to put good measures for occupational hygiene and related health risks.

The HSA's priority fits within the Government's Healthy Ireland Framework and the proposed Health and Wellbeing (Workplace Wellbeing) Bill.

But an even more important reason to give health priority in the workplace is that work-related ill-health results in more absence from work than workplace injuries, according to the available data. Employers need to address the health issues of the workplace: be they traditional issues like ergonomics and occupational hygiene or the modern issues of flexible work, bullying, harassment, stress, mental health and productivity problems associated with these issues.

Now that the connection is being made between health and safety, it is important to look at how occupational health and safety is managed in the workplace and the consequences of failure to manage. The conference will hear presentations on what can be achieved by putting in place policies to improve performance, but also what can befall organisations who fail to put good policies in place: injuries, illnesses, enforcement action by the HSA and increased insurance premiums.

The theme for this year's Health & Safety Review conference – Connected Health and Safety Enhances Wellbeing and Performance – reflects the HSA's view that occupational health is its number one priority, as set out in its new Strategy Statement 2016-2018. This means that HSA inspectors will be focussing their attention on work-related health risks.

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12.00 **TRUDI McHUGH**, OCCUPATIONAL HEALTH ADVISOR, MICROSOFT

*Implement a health management system*

Microsoft and Laya Healthcare have pushed the boundaries of a connected health approach that enables Microsoft to empower their employees to lead healthier lives. This presentation will demonstrate how Microsoft connect the right services, people, data, and systems in an innovative way to increase employees’ wellbeing and engagement in Microsoft.

12.30 **DISCUSSION FORUM**

Delegates are invited to raise questions, offer opinions and engage in discussions.

12.45 **LUNCH**

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**afternoon**

2.00 **TIM DOWLING**, INSPECTOR, HEALTH AND SAFETY AUTHORITY

*What prompts the HSA to take enforcement action?*

Tim will speak about HSA inspections, the legislative base and drawing on his observations/experience of inspections, will speak about the types of breaches of legislation/situations encountered that prompt inspectors to issue report of inspections, improvement notices, prohibition notices and even to seek High Court closure orders.

2.45 **JAMES GLEESON** ASSOCIATE DIRECTOR COMMERCIAL UNDERWRITING, ALLIANZ plc

*Why liability insurance premiums are rising and how improvements in health and safety management can help manage this business cost*

Employers in Ireland have seen sharp increases in both employers’ liability and public liability premiums in the past year. The expectation is that this trend will continue. This presentation will provide an in depth insight into the range of issues that have contributed to this shift in the liability insurance market, as well as explaining why more increases are likely to follow. The presentation will then consider the specific areas that business managers and health and safety professionals need to focus on to ensure that effective arrangements are in place for preventing accidents happening, as well as positioning themselves to defend any claim, should one arise.

3.15 **CHRIS MEE**, MANAGING DIRECTOR, THE CHRIS MEE GROUP

*The Economic Case for Health and Safety (The Safety Professional’s Perspective)*

There are several reasons why companies engage in health and safety management. Chris will discuss the economic factors, from his perspective as a safety professional working in the field, that influence the top management of companies to commit to effective health and safety management. In his presentation, Chris will use some case studies that will cover a number of different industries.

3.45 **DISCUSSION FORUM**

Delegates are invited to raise questions, offer opinions and engage in discussions.

4.00 **CHAIRMAN’S CLOSING REMARKS**

4.15 **COFFEE AND PAPERS** ☕️
about the speakers

TIM DOWLING INSPECTOR, HEALTH AND SAFETY AUTHORITY

Tim holds a BSc (Eng), Dip Eng, CEng, Dip SHWW. He is a structural engineer and a construction inspector with the HSA. Before joining the Authority in 1997, he worked with an international engineering consultancy on a wide variety of projects, including as senior projects engineer on the Financial Services Centre. Tim was a HSA Representative on the Construction Advisory Committee, the Construction Safety Partnership and the Scaffolding Training and Curriculum Review Committee. He has contributed to the HSA guidance on the Safety, Health and Welfare at Work (Construction) Regulations 2006, the Code of Practice on Roof Work and Guidance on Timber Frame Housing.

DR JOHN GALLAGHER SPECIALIST IN OCCUPATIONAL MEDICINE

Dr John Gallagher is a specialist in occupational medicine. He graduated in 1985 at University College Cork (UCC), attained his Membership of the Faculty of Occupational Medicine in 1992 and Fellowship in 1997. He completed a Masters degree at the Institute of Occupational Health, University of Birmingham, in 1991 and was the winner of the inaugural John Darwall Prize. He is a Fellow of the Royal College of Physicians of Ireland since 2005. He holds occupational health posts in a number of hospitals. He is a clinical senior lecturer in occupational medicine at UCC and the academic director of the Diploma in Safety, Health & Welfare at Work at UCC. He is also an examiner, trainer and past Dean of the Faculty of Occupational Medicine, Royal College of Physicians of Ireland. He is founder and managing director of Employment Health Advisers Ltd. and a partner with Corporate Health Ireland.

JAMES GLEESON ASSOCIATE DIRECTOR COMMERCIAL UNDERWRITING, ALIANZ plc

James Gleeson is a mechanical engineering graduate of Trinity College Dublin with more than 25 years’ experience in risk management – he worked with NIFAST for more than 10 years where he started as a health and safety consultant, with his final five years as general manager of the company. He has also worked in the insurance industry for more than 15 years. He is currently associate director of commercial underwriting at Allianz plc, where he has responsibility for the company’s commercial underwriting portfolio and reinsurance function.

ITA LEYDEN MANAGING DIRECTOR, LEYDEN CONSULTING ENGINEERS (LCE)

Ita Leyden B.E., M.Sc., Dip. Em., C.Eng M.I.EI, M.IES, C.MIOSH is the managing director of Leyden Consulting Engineers (LCE) – safety, engineering, training and ergonomic consultants. She is a chartered engineer, ergonomist and a chartered member of the Institution of Occupational Safety and Health (IOSH) and the Association of Consulting Forensic Engineers of Ireland (ACFEI), with over 25 years’ experience in the ergonomics, engineering, training and safety fields.

TRUDI McHUGH OCCUPATIONAL HEALTH ADVISOR, MICROSOFT

Trudi McHugh, who is an occupational health nurse, is the occupational health advisor and clinical lead within Microsoft. Having graduated from UCD in 2004, Trudi holds Higher Diplomas in both Occupational Health and Employment Law. Trudi has over 18 years’ experience working in various OH settings, including over 10 years within large global multinational corporations. She works within the occupational health and EHS global and national teams implementing and delivering a service that is business and employee focused.

CHRIS MEE MANAGING DIRECTOR, THE CHRIS MEE GROUP

Chris qualified as a marine engineer in 1981 and has many years experience working on oil tankers and oil rigs globally ever since. In 1990 he joined Angus Fine Chemicals in Ireland as their occupational safety manager. In 1992 he started work with Sandoz Ringaskiddy (now Novartis) as the construction safety manager. He subsequently joined Intel for several years working as a senior safety engineer before setting up Chris Mee Safety Engineering (CMSE) in Nov 1998. CMSE was set up as a specialist health and safety consultancy with an emphasis on engineering and process solutions. The company is now entering its 20th year of trading and attributes its success to practical solutions and adding value for clients. The company has “bolted on” many safety services over the years including training, recruitment, fire and other related services. Chris set up Carbon Action in the United Kingdom in 2007. Carbon Action is a specialist provider of energy and carbon emissions services globally. CMSE and Carbon Action came together in 2010 to become The Chris Mee Group.

SÍOBHRA RUSH SENIOR ASSOCIATE EMPLOYMENT TEAM, LEMAN SOLICITORS

Siobhra is a senior associate in the employment team at Leman solicitors, which she joined from Matheson, where she worked for over 11 years. In addition to an expertise in employment law, she has specialist expertise in health and safety law, and was formerly an advisor to the HSA. Siobhra is a founder member of the Health and Safety Lawyers Association of Ireland and is an active committee member.

FRANCES WRIGHT PRINCIPAL OCCUPATIONAL HYGIENIST, WRIGHT ENVIRONMENTAL SERVICES

Frances Wright (LFOH, BSc, Pg Dip Env, Dip SHWW) is the principal occupational hygienist and principal of Wright Environmental Services. She has over 12 years’ industry experience in the area of environmental health and safety. She is a past president of the Occupational Hygiene Society of Ireland and a licentiate member of the British occupational hygiene society. Frances is a regular guest lecturer to UCD and Sligo IT in the areas of occupational hygiene and environmental protection.